

Rochester Redskins' Code of Conduct

All coaches, football, cheerleading, and team officials, whether with or without realization of the fact, are looked upon as potential Role Models by the participants. Coaches are the ambassadors of the Conference, and in many cases will be the only contact that a player, cheerleader or parent will have with the conference. Coaches create the opinions that participants and parents will perceive of the Michigan Youth Football & Cheer Conference (MYFCC) either positively or negatively and can have a great impact on the future success of this organization.

Therefore, all coaches, football, cheerleading and team officials will abide by the Code of Conduct and Rules which follow. If any rules or codes of conduct should be broken, the Rochester Redskins Board of Directors shall have the authority to impose a penalty. The Board of Directors depending on the violation and the severity of its impact shall determine this penalty, which may result in suspension or expulsion from the Rochester Redskins organization.

These categories are generally descriptive of the most obvious types of misconduct and are not to be construed as an exclusive list or as a limitation upon the authority of the Rochester Redskin's Board of Directors to deal appropriately with any other types of conduct, which interfere with the good order of the organization.

The following applies to any Rochester Redskin's Board member, coach, director, football player, cheerleader, parent/guardian, or fan.

1. Insubordinations, disrespect, or disregard of verbal instruction or direction of the coaches or the VP of Football or Cheer.
2. Open persistent defiance of the authority of a staff member.
3. Taunting players, coaches, officials, Board members, or other parents/spectators by means of baiting, ridiculing, bullying, harassment, stalking, verbal and/or non-verbal, including written and social media, threats of physical violence, or displaying physical violence. *Law enforcement authorities may be notified in cases of this misconduct.*
4. Larceny/petty theft/vandalism
Any theft or vandalism of money, personal or public property of \$5 or more value; and/or theft involving unlawful entry. *Law enforcement authorities may be notified in cases of this misconduct.*
5. Offensive speech/displays
Speech, communication (written or verbal), or displays which tend to disrupt the orderly conduct of practices or games, including:
 - a. The use of vulgar acts, obscenities, or gestures.
 - b. Racial or ethnic slurs and/or intimidation.
6. Fighting
 - a. The act of physical bullying or quarreling, including bodily contact.
 - b. Incitement – the act of inciting or prompting others to action.
7. Possession, consumption or under the influence of alcoholic beverages, drugs, or performance enhancing drugs are prohibited at all times. *Law enforcement authorities may be notified in cases of this misconduct.*

8. The use of smoking materials or substances (cigarettes, cigars, chewing tobacco, e-cigarettes, etc.) on school grounds is strictly prohibited. *Law enforcement authorities may be notified in cases of this misconduct*
9. Possession or use of weapons
The term weapons shall mean any object or instrument of which the principal use is to inflict injury or physical harm upon the person of another, or the use of which may result in pain or suffering. *Law enforcement authorities may be notified in cases of this misconduct.*
10. Accept decisions of the game officials on the field as being fair and called to the best ability of said officials.
11. Do not criticize an opposing team, players, coaches or fans by word of mouth, gesture, or in writing.
12. Any fan that becomes a nuisance and out of control will be asked to leave.
13. Insure all equipment be cared for properly and is not allowed to be used in an abusive or destructive manner.
14. Do not deliberately incite unsportsmanlike conduct.

IN ADDITION COACHES SHALL:

1. Follow the rules as prescribed for coaches in the Michigan High School Athletic Association rules and those of the Michigan Youth Football & Cheer Conference. These rules shall be the governing rules of the Rochester Redskins. The rules listed below shall apply if they are not already within the rules and guidelines of the above-mentioned MYFCC.
2. Criticize only in a constructive manner, with the intent to benefit and never to humiliate a participant. Coaches should look for ways to compliment and always offer positive reinforcement where possible.
3. Refrain from making negative comments regarding fellow coaches, programs, or players of the MYFCC teams in front of football/cheerleading participants, other coaches, and parents while on the practice field, games or Conference sponsored events. If it is felt that fellow coaches are making mistakes, offer assistance by means of communicating your observations to the Vice President of Football or Cheer Operations. The Vice President of Football or Cheer Operations will determine if your observation warrants further action.
4. Strive to make every football/cheerleading activity serve as a training ground for life and a basis for good mental and physical health.
5. Emphasize that winning a game is the result of good TEAMWORK.
6. Treat all participants the same. There shall not be any favoritism shown or special privileges given to one participant that cannot be given to another.
7. When scores are such that leads are commanding, refrain from “piling it on”, but use this as an opportunity to let all players receive more playing time.
8. Uphold all rules and regulations adopted by the Michigan Youth Football & Cheer Conference.
9. Coaches alone do not make team or conference policy. However, on the playing and practice fields, the coaching staff is in complete charge and shall not be interfered with except in cases of rule violations and any other conduct deemed by the Board of Directors to be contrary to the welfare of youth participants.

We expect all Rochester Redskin participants to enjoy the game and to support and respect all players, cheerleaders, coaches, officials, Board members, and parents (regardless of team affiliation).

For situations not covered specifically above, the Rochester Redskins will follow the:

Code of Responsible Behavior and Student Conduct-Plus Student Athletic Code for the applicable year.

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Code of Conduct & Agreement Signature Page

Please sign and return this form to acknowledge that you have read and agree to the Rochester Redskins Code of Conduct, the Rochester Redskins 2019 Attendance and Participation Policy, the Rochester Redskins Volunteer Participation Agreement, and the Rochester Redskins Equipment Usage Agreement. These policies/agreements apply to any Rochester Redskin's Board member, Coach, Director, Football Player, Cheerleader, Team Mom or Manager, and Parent/Guardian.

I understand that failure to comply with the above code of conduct will result in 1 warning unless the Redskins Board of Directors decides that a violation of this codes merits immediate suspension or expulsion from the program.

Print Participant's Name: _____

Participant's Signature: _____

Mother's Signature: _____

Father's Signature: _____

Team: _____

Date: _____

Form should be read as part of online registration process at www.rochesterredskins.com and will be agreed to upon completion of registration.